

To: Metpack

RESPONSIBLE SUPPLIER STATEMENT

Product Name(s) Carta Dedicata Fast, Carta Dedicata Fine, Carta Dedicata Firm, Carta Dedicata Fresh
Production Site(s) Metsä Board Husum Sweden (Paperboard)

METSÄ BOARD CORPORATION - A SUSTAINABLE PAPERBOARD SUPPLIER

Metsä Board is Europe's leading producer of folding boxboards and white linerboards made from fresh fibres and a producer of market pulp. Metsä Board's lightweight paperboards are developed as the perfect fit for consumer goods, retail-ready and food service packaging. The pure fresh fibres Metsä Board uses are a renewable resource, traceable to origin in northern forests and recyclable after use *). The global sales network of Metsä Board supports customers worldwide, including brand owners, converters and merchants. Metsä Board Corporation has production sites in Finland and Sweden. Metsä Board is part of Metsä Group and is listed on the NASDAQ OMX Helsinki.

Metsä Group is a responsible forest industry group whose products are part of people's everyday life and which promotes sustainable well-being. Metsä Group produces high-quality products mainly from renewable Northern European wood. The Group's business areas are tissue and cooking papers (Metsä Tissue), paper board and pulp (Metsä Board), pulp (Metsä Fibre - the shares of which Metsä Board owns 24,9 %), wood products (Metsä Wood) as well as wood supply (Metsä Forest). Metsä Group's sales totalled in EUR 5,0 billion in 2015, and it employs approximately 9.600 people. Metsä Group is present in 30 countries.

*) Metsä Board paperboards are recyclable, depending upon the local recycling service available.

METSÄ BOARD CORPORATION

Turnover (2015)	2.007,5 MEUR		
Personnel (2015)	2601		
Total production capacity	2,0 Mton	Paperboard	
	1,3 Mton	Pulp	
Corporate Business ID	0635366-7		
Liability insurance	LP0000002646		
	1		
Corporate Sedex nr	ZC1031014		

	Mill	Site	Country	Sedex nr
Paperboard mills	Husum Mill	Husum	Sweden	ZS1079002
	Kemi Mill	Kemi	Finland	ZS1023360
	Kyro Mill	Kyro	Finland	ZS1050876
	Simpele Mill	Simpele	Finland	ZS1023361
	Tako Mill	Tako	Finland	ZS1042493
	Äänekoski Mill	Äänekoski	Finland	ZS1070321

Metsä Board Corporation

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 Revontulenpuisto 2, 02100 Espoo, Finland

Tel. +358 10 4611

Business ID 0635366-7
www.metsaboard.com

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Management Systems in use	ISO 9001
	ISO 14001
	ISO 22000
	ISO 50001
	OHSAS 18001
	PEFC Chain of Custody
	FSC® Chain of Custody

ETHICAL COMMITMENTS

UN Global Compact

<http://www.metsaboard.com/Sustainability/Globa-ICompact/Pages/default.aspx>

Metsä Group Code of Conduct

<http://www.metsaboard.com/Sustainability/Code-Of-Conduct/Pages/default.aspx>

Metsä Group's Supplier Code of Conduct

<http://www.metsagroup.com/en/Documents/Sustainability/Metsa-Group-Code-of-Conduct-for-Suppliers.pdf>

Metsä Group Sustainability Principles

<http://www.metsagroup.com/en/Documents/Sustainability/Metsa-Group-Sustainability-Principles.pdf>

Metsä Group Environmental Policy

<http://www.metsagroup.com/en/Documents/Sustainability/Metsa-Group-Environmental-Policy.pdf>

Metsä Group Human Resources Policy

<http://www.metsagroup.com/en/Documents/Sustainability/Metsa-Group-Human-Resources-Policy.pdf>

Metsä Group Occupational Safety and Well-Being Instructions

<http://www.metsagroup.com/en/Documents/Sustainability/Metsa-Group-Occupational-Safety-and-Wellbeing-Instructions.pdf>

More information on Metsä Board's Sustainability can be found at Metsä Board's Sustainability web-page

<http://www.metsaboard.com/Sustainability/Pages/default.aspx>

Metsä Board reports annually to CDP since 2012 (CO₂ -emissions, water usage, forestry, supply chain).

Metsä Board reports in Ecovadis.

Metsä Board has registered all its sites into Sedex (the Supplier Ethical Data Exchange).

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QUALITY MANAGEMENT SYSTEM - ISO 9001

Kemi, Kyro, Simpele, Tako, Äänekoski

Inspecta No. 6396-03

Husum

SP Sveriges Tekniska Forskningsinstitut Nr 5568

- All Metsä Board mills have a written quality manual including quality policy in local language.
- All Metsä Board products have product specifications which can be found at Metsä Board Web-pages: <http://www.metsaboard.com/Customers/Pages/Product-Search.aspx>
- Metsä Board production personnel is regularly trained in quality and quality management issues.
- Quality records are maintained at all units for a period of minimum two years. Quality samples are maintained at all units for a period of minimum one year.
- The approved raw material suppliers are documented and supplier rating procedure is in use.
- A list of approved raw materials is documented.
- Product properties are measured on-line and in laboratory, counter samples are stored.
- There is a calibration program for all operative equipment for quality control.
- Preventive maintenance program is defined for production machinery.
- Metsä Board quality system includes a documented customer complaints system with corrective and preventive actions follow-up.
- Metsä Board carries out internal quality audits regularly.
- Metsä Board has a documented deviation management system.
- Non-conforming products are marked and separated from final products.
- All Metsä Board mills have a product recall procedure in place.
- Metsä Board's quality management system is audited by an external third party annually.
- Metsä Board as part of Metsä Group carries out regular audits at its suppliers to verify their supply chain.

PRODUCT SAFETY MANAGEMENT SYSTEM ISO 22000

Kemi, Kyro, Simpele, Tako, Äänekoski

Inspecta No. 6396-03

Husum

SP Sveriges Tekniska Forskningsinstitut Nr 5568 L

- All Metsä Board mills have documented Product Safety Principles.
- MB follows food contact compliance regulations globally and ensures that the relevant regulations are implemented at its mills.
- All Metsä Board mills have product safety teams that manage the HACCP risk assessments and validate them annually.
- Metsä Board production personnel is regularly trained in product safety related issues.
- Deviations and complaints concerning product safety are dealt in product safety groups.
- Metsä Board carries out internal product safety audits regularly.
- Mills have documented hygiene rules that include e.g.:
 - Doors and windows in hygiene area are kept closed
 - Clean working clothes are mandatory
 - Eating or drinking is prohibited in hygiene area
 - Smoking is prohibited in hygiene area
 - Jewellery restrictions in hygiene area
 - Hand washing instructed, washing and disinfection stations exist

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- Cleaning according to the sanitation program
 - Snapable blades are prohibited in production
- All Metsä Board employees are trained in the Hygiene rules.
 - Metsä Board mills have a documented glass policy and glass/brittle plastics breakage procedure.
 - Metsä Board mills have agreements with specialised external Pest control companies.
 - Pest control operations are monitored regularly.
 - Products are loaded on clean and odour-free trucks only (ref. Metsä Board Hygiene and Product Safety Principles in Supply Chain).
 - Products supplied by Metsä Board are fully traceable and have unique identification.
 - Metsä Board Product Safety Management system is audited by an external third party annually.

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001 & ENERGY MANAGEMENT SYSTEM ISO 50001

Kemi, Kyro, Simpele, Tako, Äänekoski

Inspecta No. 6397-03/ Inspecta No. 6399-05

Husum

SP Sveriges Tekniska Forskningsinstitut Nr 5568 M/
Nr 5568 ELS

- Metsä Board follows the written environmental policy of Metsä Group.
- All Metsä Board mills are working according to the local environmental permits.
- Metsä Board continuously monitors its operations, emissions and discharges to ensure compliance with all permit requirements.
- Metsä Board regularly conducts reviews of its environmental impact: Targets for energy, material and water efficiency have been set for all production units. These activities are continuously measured and reported to Metsä Board management:
 - Reduction of CO2 emissions: - 42 % 2015 (target - 30 % by 2020 vs. 2009)
 - Reduction of process water use per product ton: -16 % 2015 (target -17 % by 2020 vs. 2010)
 - Energy efficiency improvement: 10 % 2015 (target 12 % by 2020 vs. 2009)
- Metsä Board takes part in the Finnish National Energy Efficiency Agreement where targets are set for the period until 2025.
- Metsä Board conducts internal energy and environmental regulatory compliance audits regularly.
- Metsä Board Environmental and Energy Management systems are audited by an external third party annually.
- All Metsä Board production units have both PEFC- as well as FSC® -Chain of Custody.
- Metsä Board follows the EU Timber Regulation (EU Regulation No 995/2010) which also fulfils the obligation of US Lacey Act and Australian Illegal Logging Prohibition Act which prohibit the placing and trading of illegally harvested timber and timber products on the market.
- There has been no breach against environmental legislation in the last 5 years.
- There has been no Civil action taken against Metsä Board in the last 5 years for any environmental concerns.
- Metsä Board Sustainability related information is included in Metsä Group's Annual Sustainability report. Paper Profiles including product specific environmental data are available for all Metsä Board products at Metsä Board web-page: <http://www.metsaboard.com/Customers/Pages/Product-Search.aspx>

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OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - OHSAS 18001

Kemi, Kyro, Simpele, Tako, Äänekoski

Inspecta No. 6400-03

Husum

Husum is implementing ISO 45001 during 2017

- Metsä Board complies with all relevant and applicable legislation related to Health and Safety regulations in the countries where it operates and commits to respect human rights.
- All Metsä Board employees are offered occupational healthcare services by the employer.
- All Metsä Board production units have local health & safety teams.
- The local health & safety teams carry out continuous risk assessments to prevent occupational health and safety incidents.
- All Metsä Board employees are entitled to join local or national labor unions.
- Metsä Board has a strict policy against use of child labour or forced labour.
- All employees are provided working clothes and protective equipment appropriate for the work they do.
- Metsä Board has set targets, follows-up and reports for personnel's well-being for sickness absenteeism, accident rate and organisational functionality Index.
- All Metsä Board employees are offered regular training related to their work.
- Metsä Board as part of Metsä Group carries out regular audits at its suppliers to verify their compliance in ethical and social issues.

DISCLAIMER

The information given in this statement has been verified by Metsä Board Corporation as the date of its publication and we shall not be liable for any future changes in information, contents, processes, regulatory or legal requirements included in this statement.

METSÄ BOARD CORPORATION

Sustainability

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